

The background of the cover features a large, faded St. Charles Police Department badge. The badge is shield-shaped with a yellow border. At the top, the word "POLICE" is written in yellow. In the center is a small rectangular inset showing a scene with a house and a dog. Below this, the words "ST. CHARLES" and "ILLINOIS" are written in yellow. The entire badge is set against a white background with a blue horizontal line at the top and bottom, and vertical bars on the left and right sides.

# 2005 Annual Report

St. Charles Police Department

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Memorial ceremony during  
National Police Week

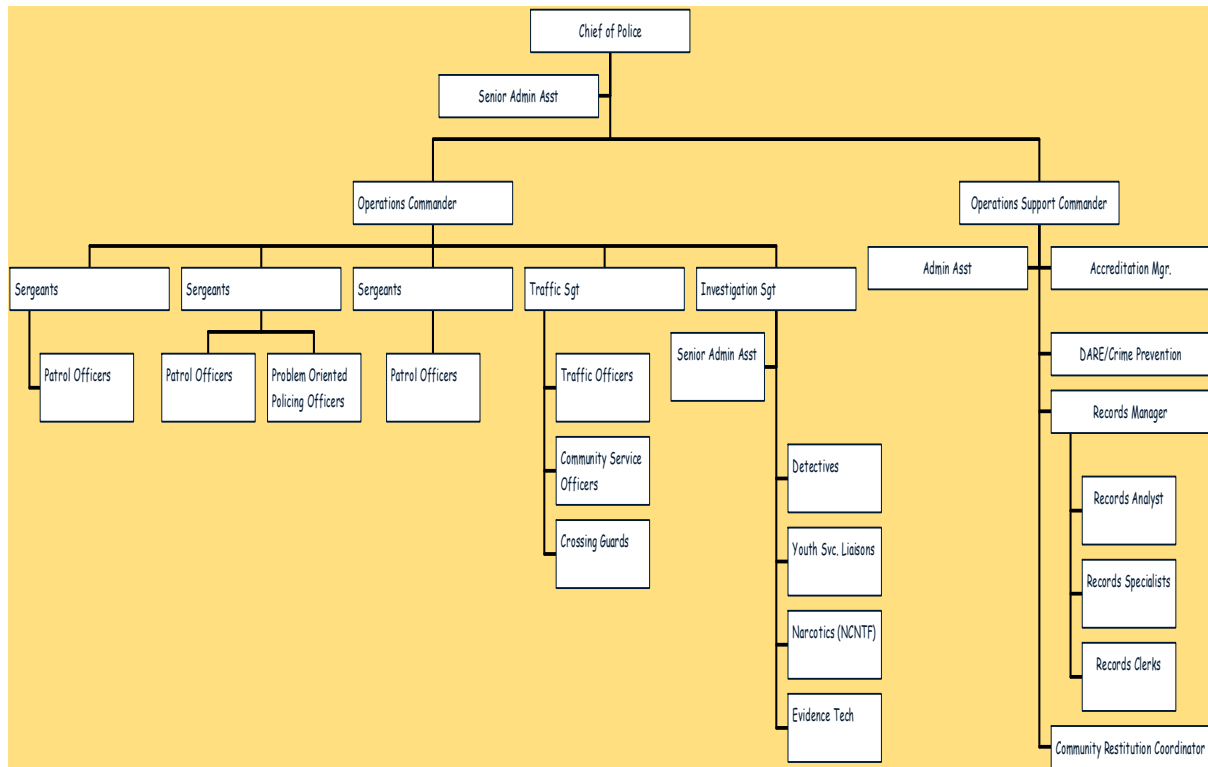


Officer Brett Runkle



City Hall's window was decorated during National  
Police Week to honor Sgt. Daniel Figgins

# Organizational Chart



## Sworn Distribution:

- 1 Chief
- 2 Commanders
- 8 Sergeants
- 1 Sergeant/Canine Officer
- 34 Patrol Officers
- 2 Traffic Officers
- 2 School Liaison Officers
- 1 Dare/Crime Prevention Officer
- 1 Narcotics Officers
- 4 Detectives

## Civilian Distribution:

- 2 Community Service Officers
- 1 Records Manager
- 1 Records Analyst
- 4 Records Specialists
- 8 Records Clerks
- 2 Senior Administrative Assistants
- 1 Administrative Assistant
- 1 Evidence Technician
- 1 Restitution Coordinator
- 1 CALEA Manager
- 15 School Crossing Guards
- 1 Chaplain

## Authorized Personnel

**Full Time Staff:**  
 56 Sworn Personnel  
 14 Civilian Personnel

**67 Full time Staff**

**Part Time Staff:**  
 25 Civilian Personnel

# City and Department Mission

## **Mayor**

Donald DeWitte

## **Council Members**

Clifford X. Carrignan, Don Haines, Jo Krieger, James E. Martin, John McGuirk, Betsy Penny, David W. Richards, Ron Silkaitis, Daniel P. Stellato, William Turner

## **City Administrator**

Brian Townsend

## **Chief of Police**

James Lamkin

## **Commanders**

David Jannusch

David Kintz

## **Our Mission Statement**

**We Protect and Serve our community with respect  
and a commitment to excellence**

## **City Mission Statement**

### **Stewardship**

Maintaining our existing physical and social character while building on our past successes to create a better future.

### **Engagement**

Involve more people in the governing process to encourage a stronger sense of community, and gain input from different perspectives in order to make more informed decisions.

### **Collaboration**

Working in partnership with individuals and organizations to provide solutions and effectively implement strategies for improvement.

### **In order to**

Maintain a high quality of life  
Preserve our physical and social character  
Instill a strong sense of community  
Involve people in the governing process  
Work together to create effective solutions

# Transmittal Letter



March 15, 2006

Brian Townsend, City Administrator  
City of St. Charles  
2 East Main Street  
St. Charles, IL 60174

Dear Mr. Townsend,

I am pleased to present you with this Annual Report outlining the activities of the St. Charles Police Department in 2005. As Chief of the St. Charles Police Department, it is with pride that I convey this information to you, Mayor DeWitte, the members of the City Council, and our citizens.

Our accomplishments were outstanding last year, but not without hurdles. The untimely death of Sergeant Daniel Figgins, who served the city for over 27 years, dealt us with a major emotional struggle for a period of time. While time has helped the members of the Police Department accept Dan's death, he is remembered for having been a friend and coworker.

We reached a fifth CALEA accreditation, spanning back to 1989, something enjoyed by few agencies in Illinois. Our report describes our service levels including crime trends, arrests, clearance rates, calls for service, problem solving and crime prevention efforts.

We are committed to using our personnel resources to the greatest potential, along with technology to improve efficiency. Our members are encouraged to bring new ideas forward with a spirit of openness and the ability to explore possibilities in our service delivery.

The success of our accomplishments helps us plan for the future. The City of St. Charles is a safe place to live and work. It is our mission to provide service that maintains that quality of life.

Sincerely,

James E. Lamkin  
Chief of Police

JEL/ljm

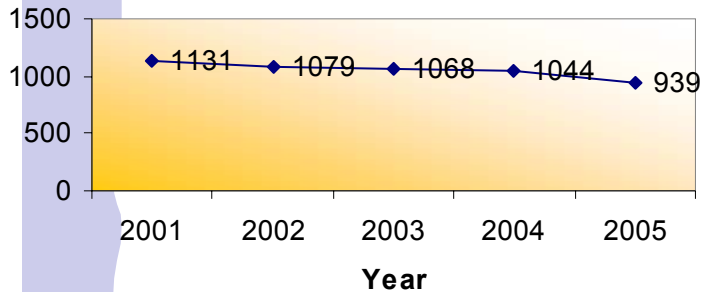
DONALD P. DEWITTE *Mayor*  
LARRY W. MAHOLLAND *City Administrator*

TWO EAST MAIN STREET ST. CHARLES, IL 60174-1984 PHONE : 630-377-4400 FAX: 630-377-4440  
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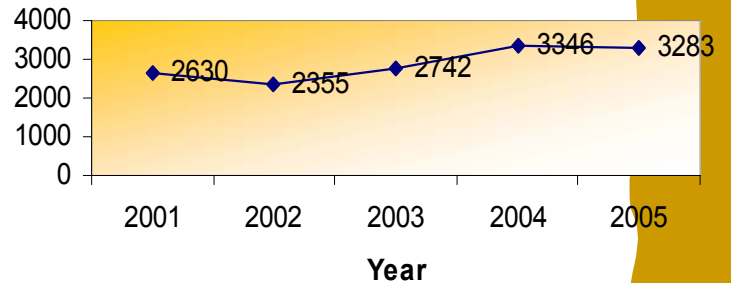


# Crime Comparison

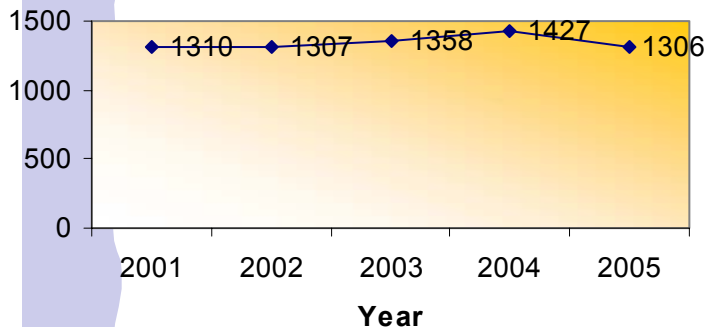
## Part I Crime Comparison



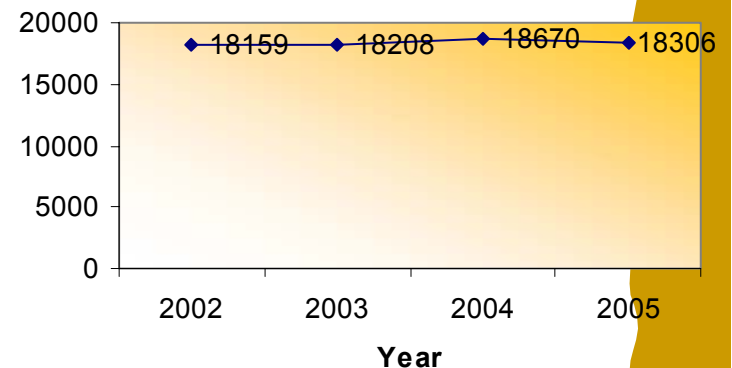
## Part II Crime Comparison



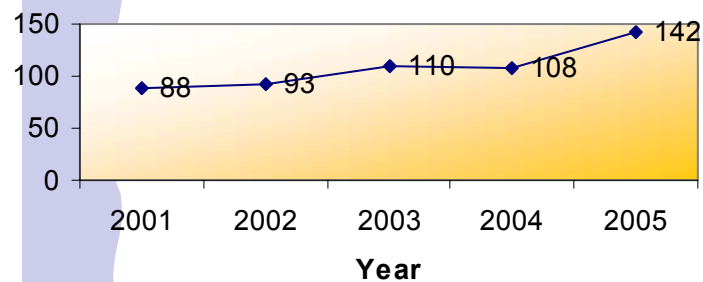
## Accidents on Public Roadway Comparison



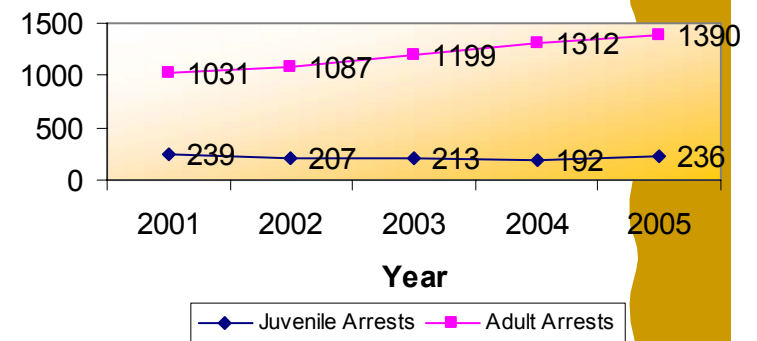
## Calls for Service Comparison



## DUI Comparison



## Arrest Comparison



## New Hires and Promotions



David Kintz was appointed to the position of Commander on November 7, 2005. Commander Kintz oversees the operations section, which consists of 56 sworn officers and two community service officers.

### New Hires in 2005

Tom Shaw was promoted to Sergeant on September 6, 2005 in front of the city council. Sgt Shaw has been with the police department for nine years and still serves as the department's K-9 officer, with his partner Lars.



Officer Nic Anson



Officer Chuck Crumlett



Officer Matt Liebermann



Officer James Ebert



Officer Brett Runkle



Officer Cory Krupke



Officer Mike Schubert

Not Pictured: Crossing Guards  
Nina Westhoff, Nicole Kotsky

## Employee Recognition

Officer Troy Peacock received an Award of Merit from the department for his service with the North Central Narcotics Task Force. Officer Peacock served with the unit for five years. He was accessible day or night during this time, and he demonstrated his commitment in the fight against illicit drugs by presenting new ideas to infiltrate the heroin use community.



Detective Jerry Gatlin was awarded the Illinois State Bar Association's Law Enforcement Award. He was nominated by the Kane County State's Attorney's Office because of his dedication to his investigations, his department and his community. State's Attorney John Barsanti described Detective Gatlin as "one of the most dedicated and motivated police officers I have come across in my 25 years as an attorney. He is someone the we would all want to work in our community and protect our citizens."



Commander Dave Jannusch received the President's Award from the Kane County Chiefs of Police Association for his work in 2005. Commander Jannusch is a force for the Special Olympics and raises money year round for this worthy organization. He participates in the Torch Run and Polar Plunge and spends much of his time selling raffle tickets. With his hard work, leadership and dedication, the St. Charles Police Department contributed \$19,438.31 in 2005. This is four times the amount contributed only two years earlier.

Officer Ron Brandenburg was nominated for the Kane County Officer of the Year by Chief Lamkin. Chief Lamkin cited Officer Brandenburg's willingness to take on the challenge of competing for grant funds, his vision of the need, and his diligence in pursuit of the goal. Officer Brandenburg worked with Congressman Dennis Hastert's staff to secure \$517,497 in grant money. The bulk of this money was spent to add two radio frequencies, the remainder to acquire overhear and surveillance equipment, a crisis response phone and three mobile vehicle repeater systems for the Tri-Cities.

Police Officer Charlie Parker retired after more than 30 years in law enforcement. Officer Parker seemed to know everyone in town and took great care to make sure motorists were safe in their travels. Department personnel wish Charlie a long, prosperous and enjoyable retirement.





## Sergeant Daniel P. Figgins



Sgt. Daniel P. Figgins suffered a heart attack and died while attempting to apprehend suspects in a burglary.



Funeral photos provided courtesy of the Kane County Chronicle

## Special Events



The Police Department participated in three events to raise funds for the Illinois Special Olympics. The Polar Plunge (pictured top left) was on Saturday, March 3rd. Cop on Top (May 20th—pictured below) is a fund-raising event in which people contribute so the volunteer, alias Chief Lamkin, can come down off the top of Dunkin' Donuts.



Photos above and top right are from this year's Law Enforcement Torch Run on June 12. Several Police Department members, their families and friends ran this year. This year all past year records were broken as over \$19,000 was raised for Special Olympics.

Runners are: 1st row- Sgt. Roger Anderson, Chief James Lamkin

2nd Row- Capt. Emad Essa of the Illinois State Police, Commander David Jannusch, Christie Thompson,

3rd row- Sgt. Allison Renaud Illinois State Police, unknown, Brittany Anderson, Ofc. Dawn Churney, and Danielle Churney.



The Police Department also entered a float in the Christmas Parade (pictured below). This is the second year that the department has entered the parade. The tractor was provided and is being driven by Community Service Officer Richard Christensen.





# National Law Enforcement Week



All photos this page courtesy of the  
**St. Charles Examiner**

# Operations Support/Records

## Part I Arrests for 2005

	Adults	Juveniles	Total
HOMICIDE:MURDER- FIRST DEGREE	0	0	0
FORCIBLE RAPE/CRIMINAL SEXUAL ASSAULT	0	0	0
CRIMINAL SEXUAL ASSAULT	3	0	3
ROBBERY	1	0	1
AGGRAVATED BATTERY	10	5	15
ASSAULT	3	0	3
BURGLARY	20	0	20
BURGLARY FROM A MOTOR VEHICLE	23	4	27
THEFT	129	79	208
MOTOR VEHICLE THEFT	5	0	5
ARSON	0	0	0
TOTAL ARRESTS PART I	194	88	282

## Part II Arrests for 2005

	Adults	Juveniles	Total
BATTERY	87	17	104
ASSAULT	1	0	1
DECEPTION	35	1	36
CRIMINAL DAMAGE AND TRESPASS TO PROPERTY	38	18	56
DEADLY WEAPONS	2	3	5
SEX OFFENSES	4	0	4
OFFENSES INVOLVING CHILDREN	5	8	13
CANNABIS CONTROL ACT VIOLATIONS	18	8	26
CONTROLLED SUBSTANCE ACT VIOLATIONS	18	1	19
HYPODERMIC NEEDLE	2	0	2
DRUG PARAPHERNALIA ACT	33	18	51
LIQUOR CONTROL ACT VIOLATIONS	106	47	153
MOTOR VEHICLE OFFENSES	478	10	488
DISORDERLY CONDUCT	52	12	64
INTERFERENCE W/PUBLIC OFFICERS	42	1	43
INTIMIDATION	1	0	1
KIDNAPPING	3	0	3
OTHER OFFENSES	31	2	33
TOTAL PART II OFFENSES	956	146	1102
TOTAL OFFENSES	1150	234	1384

## Service Arrests for 2005

	Adults	Juveniles	Total
PUBLIC COMPLAINT	27	0	27
WARRANT SERVICE	213	4	217
TOTAL SERVICES	240	4	244

Working towards an organizational goal of reaching out to the Hispanic community, members of the Records staff, Kim Schult, Stephanie Hope, Tony Dominik, and Melissa Freyling attended an eight-week, custom designed program, Spanish For Police Records Personnel. The St. Charles Police Department hosted this training, which was attended by members of Geneva and Batavia Police Department personnel as well.

There were no internal investigations in the year 2005.

# CALEA and Community Restitution

## Community Restitution

Since January of 2005, the Restitution Program has assigned 180 defendants and logged in a total of 9,365 hours for a monetary savings to the City of St. Charles of \$93,650.00.

Since January jobs have included providing personnel to work for the Sewage Treatment Plant, washing City owned vehicles, painting City owned buildings, helping with the Police Department's renovation, moving office supplies, snow removal in the City campus, weeding and trash control in the City campus, trash pick-up along major highways in St. Charles, helping out with the National Night Out Against Crime and Scarecrow Festival, and painting the interior of the Provena Pine View Care Center.

## Department Successfully Completes Fifth Reaccreditation

2005 was a very productive and rewarding year for the St. Charles Police Department. A team of assessors from the Commission on Accreditation for Law Enforcement Agencies (CALEA) completed their on-site inspection in April 2005, which examined all aspects of the Department. CALEA was first created in 1979 to improve the delivery of law enforcement service. The assessors reviewed policies and procedures, management operations, and support services of the department. The assessment team consisted of; Chief Peter Agnesi of the Avon Connecticut Police Department, Captain Terry Clanton of the Kannapolis North Carolina Police Department and Sergeant (Ret) James Wright of the Fort Lauderdale Florida Police Department. The assessors were very professional and thorough and the on-site went extremely well. Once the assessors completed their review of the agency, they reported back to the full commission. Our Department was then granted re-accreditation status at the Boston CALEA Summer Conference in July. Re-accreditation is for a period of three years, during which the agency must submit annual reports attesting to continued compliance with the 446 standards. Since this was our fifth accreditation, the Department also received "Meritorious Status" an additional award, as we first achieved accredited status in 1989.

CALEA commissioners, with the assistance of representatives of the various state Police Accreditation Coalition organizations, have been striving for completion of the new CALEA 5<sup>th</sup> Edition Standards. At the monthly Illinois PAC meeting, accreditation managers of accredited police departments in Illinois discussed some of the proposed 5<sup>th</sup> Edition changes. The 5<sup>th</sup> edition contains extensive revisions which include; 32 new standards and bullets, 36 deleted standards and bullets, and 18 changes to wording to existing standards. There are also 150 standards with minor word changes, which could require changes in the police departments written directives. Police department Accreditation managers and command staff across the nation were asked to review the proposals and return any comments or concerns to their state representatives. CALEA approved the 5<sup>th</sup> Edition of the standards at the Fall Conference in Nashville, Tennessee. Training for the new 5<sup>th</sup> Edition will be provided to accreditation managers at the 2006 CALEA conferences.



# Training



In 2005 St. Charles Police Department personnel received 9,303 hours of job related training. This number reflects an 83% increase in the number of training hours attained the previous year.



There are two major contributing factors to this significant increase in training. The primary source of increase is attributed to six probationary officers attending PTI/Basic Police Academy training in Champaign, IL. Three officers graduated in July and three graduated in October, for a total of 2,880 hours of intensive primary police training.

The second cause of increased training hours is two Patrol Sergeants graduated from the School of Police Staff and Command at NUTI/ Evanston. This comprehensive management training contributed 800 hours of training.

Additional factors of supervisors attending Supervisory Modules in Leadership Excellence (SMILE) accounted for 256 hours of training; all sworn personnel and several civilians completing six hours of FEMA training (NIMS and Basic Incident Command) totaling 325 training hours; and 44 officers attending eight hours/Use of Force adding 352 hours.

The combination of these major educational commitments alone contributed 4613 training hours in 2005.

The Department maintains a training goal of 25 hours of training per year for each full time sworn officer and eight hours of training per year for each civilian employee. 100% of our sworn officers and 78% of civilian personnel met or exceeded that goal. These percentages have significantly increased when compared to 2004 (89% and 50% respectively), which shows our commitment to training.

# Crime Prevention and Youth Services



## Safety Town

Safety Town has been one of the most popular programs of the police department. Now in its 22<sup>nd</sup> year, Safety Town has over 200 applicants yearly. The 2005 Safety Town experimented with one additional class session that ran from 2 P.M. to 4 P.M. to determine if a segment of the community was being overlooked. Generally the Safety Town program fills up immediately on registration day. A standby list is always maintained in the event there is a cancellation. Safety Town helps develop confidence, self-reliance and decision making skills by acquainting these children with a wide range of safety issues. The topics covered include fire safety, stranger awareness, emergency situations, transportation safety, bicycle & pedestrian safety, animal awareness, water safety, poison awareness, and gun safety. This program receives some financial support by the St. Charles American Legion Post #342. The program continues to be free to those families living within the St. Charles School District #303 or the St. Charles Fire District.

citizens and hear their perceptions of how our police department is serving their needs. Citizens attend 2 class sessions a week for 8 weeks. Each class session is 2 hours long. There are several topics covered during these 8 weeks, to include (but are not limited to): Police/Community Relations, Criminal Investigation, North Central Narcotics Task Force, K-9 Unit, Bike Patrol, Domestic Violence, Crime Scene Processing, the Firearms Training Simulator and Traffic Enforcement. The Crime Prevention Officer will be responsible for organizing the instructors and recruitment for the class. Those who are eligible are St. Charles residents, St. Charles property owners or business owners and their employees. Junior and senior St. Charles high school students can also be eligible upon approval from their high school liaison officer. The 2005 class had 18 students and took place from March 08 to April 28. A graduation was held on May 16. One of the students was a reporter from the Examiner, William Pohnan. He published articles each week about each class.



## Too Good For Drugs

The new "Too Good For Drugs" program began its lessons the week of September 12 - 16, 2005. Over 400 fifth grade students from the six elementary schools within the city limits of St. Charles will be put through the program this year. A parent meeting was held at each school to explain the program to the parents and answer any of their questions. Officer Bridget McCowan taught the first semester with the second semester being taught by Officer Jeff Finley. The "Too Good For Drugs" program, which replaced the D.A.R.E. program, has ten lessons, which will be supplemented with two additional lesson days. One additional day is when role models chosen from the high schools come into the classes to answer questions from the fifth graders. The second additional day is for the reading of the essays, which will be a homework assignment for the students. The Too Good For Drugs program is a drug resistance program created by the Mendez Foundation in 1978, which uses the five components of goal setting, decision making, bonding with others, identifying and managing emotions and communicating with others to help our kids resist the temptation to use drugs.

## Citizen Police Academy

Citizen Police Academy is a program that promotes a better understanding of police operations in our community while at the same time offering its students an opportunity to do some of the demonstrated activities. This program also allows police officers conducting the sessions a unique opportunity to interact with

# Patrol Section

## Patrol Section

2005 was a year of growth for the police department. In addition to physical changes going on with the building, the department hired eight new officers. This was due mostly to a review of the staffing levels in comparison to the growth the town has experienced. All eight officers were new to law enforcement and were sent off to 12 weeks of training at the police academy. Three of the officers have been certified for solo patrol. Three officers are still progressing through the field training program. One officer is recovering from an injury incurred at the academy and is expected to enter the field training program shortly and the final officer resigned prior to completing the field training program.

The field training program is an intense three to four month program where a recruit is assigned to a field training officer (FTO). The recruit has to successfully complete four steps before being certified for solo patrol. The first three steps last approximately one month each with the final step lasting two weeks. The recruit is assigned to a different FTO for each step. At the completion of nearly six months of training, the new officer is finally certified for solo patrol.

After having nearly two years without a fatal crash, the police department investigated two fatal crashes in the late summer of 2005. One crash occurred on Foxfield Drive and involved excessive speeds. The second crash was in a parking lot and happened when the driver of a motorcycle lost control. The police department was instrumental in helping to form a new county-wide task force designed to investigate fatal crashes. The Kane County Crash Analysis Reconstruction Team (KCART) was formed to provide technical investigative services for fatal crashes. This cooperative effort was designed to help all departments get access to the highly specialized training of crash reconstruction. Members received advanced training in the use of a total station to take measurements at a crash. The total station, which is the same equipment used by surveyors, allows investigators to take highly accurate measurements in far less time than it would to use tape measures. This will result in more thorough investigations and less delays to motorists. KCART will be operational in early 2006.

In 2005 the department recognized the City's continuing frustration with traffic and the increasing problems with crashes. The department instituted a new directive addressing driving violations and impaired driving that contribute to crashes. The number of citations issued, both state and warning tickets, increased over 20% from 2004. The overall crash rate for the city decreased 10% during this same period. The department participated in a year long grant offered by the Illinois Department of Transportation designed to arrest drunk drivers. Participation in this program resulted in the number of arrests for DUI increasing over 25% from the previous year.

The department purchased and put into use five new portable breath testers in 2005. The advanced design of the Alco-Sensor PBT's is easier to use than the previous model. The PBT's were issued to officers to take out with them on the street and use for a variety of calls from impaired drivers to underage parties. They allowed for the quick screening of offenders and faster handling at the scene. The units have proven quite useful. These models are similar to the units that the school district purchased for the high schools.



## Traffic Unit

	Location	Total Crashes	Injury Crashes
1	800 S. Randall Rd	20	3
2	0-100 Block. Kautz Rd.	20	2
3	2 <sup>nd</sup> St. at Illinois St.	19	5
4	2000 Block W. Main St.	16	1
5	500 Block Dunham Rd	16	0
6	2400 Block E. Main	13	3
7	1600 Block. E. Main	13	2
8	1400 Block E. Main	13	1
9	W. Main at Randall Rd	12	3
10	0-100 Block Smith Rd	11	2



The Police Department receives grant money from the Illinois Department of Transportation. These funds allow for focused overtime enforcement activity to detect impaired drivers and encourage and enforce seat belt and child safety seat use. 25 % of the DUI arrests were made during these times, as well as 22% of all non-moving violations, 14% of moving violations and 13% of speeding.



TRAFFIC ENFORCEMENT			
	2005	2004	% Change
Total Tickets Issued	5444	4120	32.14
Speeding	2053	1263	62.55
Other Moving Violations	1050	1026	2.34
Non-moving Violations	1973	1527	29.21
DUI Arrests	142	108	31.48
DWLS & DWLR Arrests	226	196	15.31

# Investigations

## Criminal Investigations Section – Summary / Highlights for 2005

The Investigations Section saw several personnel changes in the beginning of 2005. Two Detectives transferred back to the Patrol Section, one after having served for four years as a General Assignment Detective and an Internet Crimes Specialist. Two new Detectives were chosen to fill these empty slots, to include the part-time position of Internet Crimes Specialist.

With the addition of these Detectives, the Sex Offender Registration Program was revamped, and is aggressively monitored and controlled more than ever before. This has led to several arrests of St. Charles sex offenders for non-compliance, and with the implementation of new and improved State laws, each offender is now required to register up to four times per year (as opposed to the previous standard of one time per year).

Also redesigned in 2005 was the Alcohol and Tobacco Enforcement Program (ATEP) in St. Charles. We applied for and received grant funding from the Illinois Liquor Control Commission, to be applied to tobacco compliance testing at various tobacco retail establishments in St. Charles. The grant amount for 2005 was \$2,750, and we have applied for the same amount in 2006.

The Investigations Section conducts tobacco and alcohol compliance checks every fiscal quarter, which amounts to 40-plus alcohol compliance checks and 100-plus tobacco compliance checks each year.

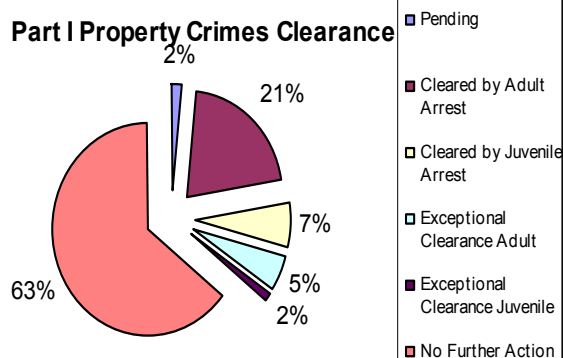
In 2005 the Investigations Section remained committed to providing community education on the epidemic of financial identity theft, and remained partnered with Citibank, St. Charles in providing educational seminars and presentations. That partnership continues into 2006.

The staffing and resource allocation for the Investigations Section remained unchanged in 2005, as follows:

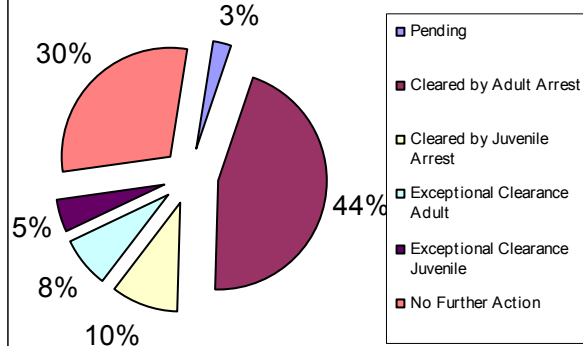
- One Detective Sergeant
- Four General Assignment Detectives
- Two School Resource Officers
- One Narcotics Detective assigned to North Central Narcotics Task Force
- One civilian Senior Administrative Assistant
- One civilian Forensic Investigator / Evidence Custodian

In 2005, General Assignment Detectives and School Resource Officers worked a total of 511 cases, and the overall general assignment clearance rate (cases cleared by arrest or other means) was 69%. As usual, the cases investigated varied greatly, and included 13 death investigations, an arson arrest involving over a million dollars in lost property, several sex crime arrests (to include child pornography), two home invasion arrests, several fraud and financial exploitation arrests, two robbery arrests, several burglary arrests, etc. In addition to this, consequent to increased manpower allocation and natural attrition, 14 pre-employment background investigations were conducted on police applicants.

**Part I Property Crimes Clearance**



**Part I Violent Crimes Clearance**





# TRU and Canine Units

## K9 Training

- Sergeant Tom Shaw and Lars attended K9 maintenance training bi-weekly throughout the most of the year, for a total of 126 hours. In addition, LARS was recertified by the Illinois Police Work Dog Association/North America Police Work Dog Association after 24 hours of intense training/testing.
- In March Lars and Sgt. Tom Shaw attended a five-day Advanced Police Dog School at which Lars received Advanced Police Dog certification.

Lars is a dual purpose patrol dog certified in Narcotics Detection, Tracking, Building Searches, Area Searches, Aggression/bite work, Article Search and Handler Protection. The K-9 team was re-certified by the North American Police Work Dog Association in September 2005 for the third year. Monthly maintenance training sessions help keep the team active. The K-9 team continues to work in close cooperation with the St. Charles School District to assist in keeping the schools a safe and drug free environment.



Lars is deployed in the school systems up to 20 times per year. Lazarus house continues to request Lars to sweep the living quarters as a deterrent to bringing drugs into their shelter.

National Night Out and the Citizens Police Academy continue to be a excellent way for the K-9 program to promote better police-community relationships.

All veterinary care, food and grooming continue to be donated to the K-9 program by local businesses. Gateway Veterinary

Clinic, Critters pet shop and Fox Grooming Den are to be commended for their contributions to the Police Department and the City.

modified handguns) and role playing, we were able to add a greater degree of realism to the training. This also allowed for the Tactical Emergency Medical Services (TEMS) personnel from the St. Charles Fire Department to practice their life saving techniques while attached to the TRU.

The Tactical Response Unit was used to execute one raid to serve an arrest warrant on a subject that had severely wounded a victim by shooting the victim with a pellet gun. The raid was performed without incident.

The **Tactical Response Unit** is a specialty assignment for sworn personnel with the police department. The function of the unit is to respond to dangerous situations caused by criminal or civil activities by the use of special tactics and equipment.

The unit conducts monthly training throughout the year, including firearms training. The firearms training includes marksmanship training with our handguns, machine pistols, rifles, shotguns and diversionary devices. In addition to marksmanship we continually challenge ourselves with combat shooting techniques combined with tactical movement to the extent that the training facilities we use will allow.

Members of the Tactical Response Unit attended approximately 904 hours of training in 2005. The majority of these hours, 472, were a result of the in-house training that the TRU conducts monthly. The Department continues its commitment to training the team as a unit whenever possible.

This past year the police department was fortunate to have access to several empty buildings. The TRU used them to practice scenarios that would normally result in a Tactical Response Unit call out as described above. By incorporating simunitions (cartridges of paint that fire through

